**Order no. 27/2021**

**of the Rector of the Medical University of Bialystok**

**dated 31.03.2021**

**on the introduction of the rules and criteria for awarding a scientific allowance to employees of the Medical University of Bialystok in 2021**

Pursuant to § 21a of the Regulations of remuneration and granting   
work-related benefits to employees of the Medical University of Bialystok, appended to the Order no. 9/2021 of the Rector of the Medical University   
of Bialystok dated 17.02.2021

**§ 1**

1. The scientific allowance is granted by the Rector to full-time employees who have submitted a survey covering scientific development for the period 2017-2020 in the scope of evaluation criteria and inclusion in the number N, which is appended to the Order of the Rector no. 115/2020 on the survey of scientific development for the period 2017-2020 in the group of research, research-didactic employees and other persons conducting scientific activity and who have met the criteria set out in section 2 and § 3.
2. The condition for granting the scientific allowance shall be:
   * 1. obtaining the sum of the value of 3 unit contributions of the highest-scoring publishing achievements in the amount of at least 300 points in the period from 1 January 2017 to   
        4 December 2020.

and

* + 1. submitting a statement authorising the MUB to demonstrate achievements   
       in the process of the quality evaluation of MUB's scientific activity in accordance with a template of the statement, constituting the Appendix 4 to the Rector's Order no. 26/2021 dated 31.03.2021. on amending the Rector's Order no. 123/2020 dated 1.12.2020   
       on the establishment of the rules for submission of statements by employees conducting scientific activities and participating in the conduct of scientific activities and doctoral students studying at the Doctoral School, for the purposes of evaluation of the quality of the scientific activity of the Medical University of Bialystok.

1. The statement has to be submitted by 20 April 2021 to the Dean of the College supervising scientific activity in the field and discipline chosen by the employee,   
   and in the case of employees who indicated in the statement two disciplines, to the Dean of the College supervising the discipline chosen by the employee as the first discipline (leading).
2. Not submitting the statement referred to in section 3 before 20 April 2021 excludes the possibility of obtaining the scientific allowance for 2021.

**§ 2**

In the case of employees representing two evaluated disciplines, it is required to achieve within the period referred to in § 1 section 2 point 1, in both disciplines combined, the sum of the value of 3 to 3.25 unit contributions of the highest-scoring publishing achievements of at least 300 points, obtained as a result of applying an optimization algorithm that assigns one achievement to one of the represented disciplines.

**§ 3**

1. The scientific allowance shall not be granted to:

1) employees hired on the contract of employment basis for a project.

2) part-time employees.

1. In the event of a change in the terms and conditions of employment consisting in a reduction of the annual working time for which the allowance was granted, the employee shall lose their right to the allowance starting from the month following the occurrence of the change

**§ 4**

The scientific allowance is granted in the amount of 1200 PLN gross per month, starting from   
1 January 2021 to 31 December 2021.

**§ 5**

1. The Rector shall determine, by the end of January of the year for which the scientific allowance may be granted, the rules and criteria for granting the scientific allowance for the following calendar years.
2. Awarding the scientific allowance shall be subject to the principle that the allowance may be granted taking into account the scientific potential of the employees and the financial capacity of the University.
3. The scientific potential of the employees shall be determined in a survey covering the scientific development of the employee in at least 4 years preceding the year for which the allowance may be granted.

**§ 6**

This Order shall enter into force on the day of signature.

Rector

prof. dr hab. Adam Krętowski